

emeis
Combined General Meeting , Thursday 26 June 2025

VOTE RESULTS

CAPITAL SHARES: 161 440 050

	Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%		Shares	Votes	For + Against	% of shares capital		
1	Approval of the individual financial statements for the year ended 31 December 2024	Ordinary	26/06/2025 11:20:16	105 237 056	99,95%	49 432	0,05%	9 811	105 296 285	105 296 299	105 286 481	65,22%	0	Carried
2	Approval of the consolidated financial statements for the year ended 31 December 2024	Ordinary	26/06/2025 11:20:44	105 237 184	99,95%	49 249	0,05%	9 866	105 296 285	105 296 299	105 286 426	65,22%	0	Carried
3	Allocation of the Company's net profit for the year ended 31 December 2024	Ordinary	26/06/2025 11:21:10	105 242 839	99,95%	49 186	0,05%	4 274	105 296 285	105 296 299	105 292 018	65,22%	0	Carried
4	Approval of agreements mentioned in the Statutory Auditors' special report in accordance with Article L. 225-38 of the French Commercial Code	Ordinary	26/06/2025 11:21:35	104 845 848	99,95%	51 619	0,05%	398 832	105 296 285	105 296 299	104 897 455	65,22%	0	Carried
5	Approval of the information referred to in paragraph I of Article L. 22-10-9 of the French Commercial Code relating to the remuneration of corporate officers, pursuant to Article L. 22-10-34 I of said Code	Ordinary	26/06/2025 11:22:11	105 211 466	99,93%	74 993	0,07%	9 840	105 296 285	105 296 299	105 286 447	65,22%	0	Carried
6	Approval of the fixed, bonus and exceptional components of the total remuneration and benefits in kind paid during or awarded for the year ended 31 December 2024 to Guillaume Pepy, Chairman of the Board of Directors	Ordinary	26/06/2025 11:22:51	104 875 161	99,93%	76 639	0,07%	344 499	105 296 285	105 296 299	104 951 788	65,22%	0	Carried
7	Approval of the fixed, bonus and exceptional components of the total remuneration and benefits in kind paid during or awarded for the year ended 31 December 2024 to Laurent Guillot, Chief Executive Officer	Ordinary	26/06/2025 11:23:30	103 195 818	98,02%	2 087 872	1,98%	12 609	105 296 285	105 296 299	105 283 678	65,22%	0	Carried
8	Approval of the 2025 remuneration policy for directors and non-voting advisors	Ordinary	26/06/2025 11:24:06	104 938 681	99,68%	341 733	0,32%	15 885	105 296 285	105 296 299	105 280 402	65,22%	0	Carried
9	Approval of the 2025 remuneration policy for the Chairman of the Board of Directors	Ordinary	26/06/2025 11:24:39	104 871 441	99,93%	77 586	0,07%	347 272	105 296 285	105 296 299	104 949 015	65,22%	0	Carried
10	Approval of the 2025 remuneration policy for the Chief Executive Officer	Ordinary	26/06/2025 11:25:11	104 883 577	99,62%	399 199	0,38%	13 523	105 296 285	105 296 299	105 282 764	65,22%	0	Carried
11	Authorisation to be granted to the Board of Directors to trade in the Company's shares	Ordinary	26/06/2025 11:25:43	101 389 980	96,30%	3 894 009	3,70%	12 310	105 296 285	105 296 299	105 283 975	65,22%	0	Carried
12	Authorisation to be granted to the Board of Directors to reduce the share capital by cancelling treasury shares	Extraordinary	26/06/2025 11:26:14	101 403 233	96,31%	3 885 830	3,69%	7 236	105 296 285	105 296 299	105 289 051	65,22%	0	Carried
13	Authorisation to be granted to the Board of Directors to award shares of the Company, free of consideration, to employees and/or corporate officers of the Company and of entities related to the Company within the meaning of Article L. 225-197-2 of the French Commercial Code, without pre-emption rights for shareholders	Extraordinary	26/06/2025 11:27:01	104 738 192	99,48%	548 711	0,52%	9 396	105 296 285	105 296 299	105 286 889	65,22%	0	Carried
14	Approval of the Company's adoption of mission-led company (société à mission) status and corresponding amendment to the Articles of Association	Extraordinary	26/06/2025 11:27:36	101 397 783	96,31%	3 887 345	3,69%	11 171	105 296 285	105 296 299	105 285 114	65,22%	0	Carried
15	Amendment to Article 17 (Decisions of the Board) of the Articles of Association	Extraordinary	26/06/2025 11:28:10	105 213 216	99,95%	55 917	0,05%	27 166	105 296 285	105 296 299	105 269 119	65,22%	0	Carried
16	Powers for formalities	Ordinary	26/06/2025 11:28:41	105 233 595	99,95%	53 242	0,05%	9 462	105 296 285	105 296 299	105 286 823	65,22%	0	Carried