



JOIN OUR MISSION COMMITTEE

CALLING ALL APPLICANTS...!

candidature.sam@emeis.com



WHY A MISSION COMMITTEE?

The Mission Committee is tasked with tracking progress on the social and environmental targets set by the Company for its Mission. The latter will be reflected in four statutory commitments after voting at the Annual General Meeting on 26 June.

To this end, the Mission Committee is responsible for:

- **monitoring the performance of actions** spearheaded by the Company under the roadmap developed by *emeis* to carry out its Mission;
- **assessing the relevance of actions and evaluation tools** (KPIs) in the roadmap for conducting the Company's Mission as part of its role to track progress on its Mission, with a focus on the impact of various stakeholders and changes to the Company's ecosystem;
- **issuing an Annual Report at the Annual General Meeting**, which is tasked with signing off the Company's financial statements. This report will outline the progress made in achieving the Mission's social and environmental targets;
- and, **addressing any matters** that fall within its scope of application.

The Mission Committee serves as a platform for discussion, exercising caution while taking initiative. It is instrumental in fulfilling our purpose as a mission-driven company.

CORE TASKS:

- **Tracking the progress of our Mission's commitments** as part of the CSR roadmap.
- **Assessing the relevance** of actions and indicators (KPIs).
- **Issuing an Annual Progress Report** at the Annual General Meeting.
- **Recommending best practices** based on member experience.
- **Consulting with an independent third-party**, serving to audit our commitments.

SPOTLIGHTING OUR MISSION'S 4 KEY COMMITMENTS



Beneficiaries and relatives:

Striving to change the way one looks at the most vulnerable and those close to them, to ensure they are truly included



Employees:

Contributing to the fair recognition and attractiveness of our care professions.



Communities:

Making care for the most vulnerable a major contribution to local social cohesion.



Planet:

Innovating to foster a planet-friendly care that respects living things.

At *emeis*, we firmly believe that our societal pledge must be championed by our teams – who form the lifeblood of our company and its day-to-day activities.

Starting today, we are kick-starting a call for applications! One of you now has an opportunity to join our Mission Committee for a 3-year term with optional re-election!

YOUR RESPONSIBILITIES AS AN EMPLOYEE MEMBER:

As an *emeis* employee, your attendance is essential.

It helps keep the Committee's work grounded in real-life experience, presenting a socially responsible vision that reflects daily reality.

Ideal applicant:

- Is highly motivated to participate in our Mission and propel its practical progress;
- Has a constructive, independent and insightful outlook;
- Embraces *emeis*' values and is a good team player;
- Will readily **attend at least 3 meetings a year** (in-person or remotely);
- Honours the principles of confidentiality and ethics.

Conditions:

- **Required minimum seniority of 2 years;**
- Employee members of the Mission Committee **do not receive any specific remuneration** for their position;
- Mission-related expenses (travel, accommodation, meals) are reimbursed according to the effective expense policy;
- **3-year term, with the option of re-election.**

APPLY TODAY, stating:

- your reasons for joining the Committee
- what you bring to the table
- how your *emeis* experience inspires your commitment



To apply and ask questions:

candidature.sam@emeis.com
before 30 May 2025

*"Together, let's stand as a strength
for the vulnerable among us."*