



Press release

Puteaux, 26th June 2025

emeis open a new chapter in its transformation by becoming a Mission-Driven Company (société à mission)

On 26 June 2025, *emeis*' Annual General Meeting approved the inclusion of 4 commitments in the Company's Articles of Association to adopt the status of a mission-Driven company. *emeis* thus reaffirms its commitment to responding to the human, territorial and environmental challenges facing the care sector for the most vulnerable.

Having embarked on an in-depth transformation 3 years ago, *emeis* is now entering a new phase. The Company's refoundation has led to improved quality of care, renewed social dialogue, a Human Resources policy focused on health, safety, attentiveness and recognition for teams, a turnaround in economic performance and thorough work on its values and identity. The creation of the new *emeis* identity, meaning "us" in ancient Greek, and its mission statement (*raison d'être*) – "Together, let's stand as a strength for the vulnerable among us" – embodies this collective transition. The process has now been developed, shared and fully embraced to support the sector's transformation and help shape a more just, humane and sustainable society.

emeis' mission stems from its *raison d'être* and is based on the commitments made to the four stakeholders in our Social and Environmental Responsibility roadmap (patients, residents, beneficiaries, employees, local communities and the planet). While the roadmap defines the policies and action plans that ensure the company's compliance and ability to differentiate itself, the mission commitments, because they mobilise a wider range of stakeholders in society and because their impact is measured at the societal level, are the responsibility of the mission. These commitments, broken down into objectives, will be implemented by senior management under the supervision of the mission committee.

- *"Striving to change the way one looks at the most vulnerables and those close to them, to ensure they are truly included", because bonding with others is also a part of care.*
- *"Contributing to the fair recognition and attractiveness of our care professions", because they have never been so vital.*
- *"Making care for the most vulnerable a major contribution to local social cohesion", because it is essential to stand by all those who are committed.*
- *"Innovating to foster a planet-friendly care that respects living things", because our health is also dependant on the world around us.*

The mission commitments will be monitored by an independent Mission Committee, chaired by Professor Didier Pittet. Professor Didier Pittet has headed the Epidemiology Hospital Department and the WHO Collaborating Centre for Patient Safety Solutions at Geneva University Hospitals and the Faculty of Medicine. He is also renowned for developing alcohol-based hand sanitizer and for making its use standard practice in hospitals and healthcare centers around the world.

Guillaume Pepy, Chairman of the Board of Directors, commented: *“Today, we are particularly proud to announce, together with the Board of Directors and the Executive Management, that following the vote at our Annual General Meeting, emeis has become a mission-driven company. This transformation represents a powerful and enduring commitment to patients, residents, beneficiaries, employees, shareholders and investors. It enables all stakeholders to rally around a shared vision of emeis’ long-term contribution to society. It enshrines a collective ambition in our Articles of Association, built on high standards, responsibility and determination. The Group is now well equipped to ensure that together, as employees, experts and care and support professionals serving our patients, residents and their families, and as actors in civil society, we will be able to rise to today's major societal challenges of mental health and elderly care”.*

Laurent Guillot, Chief Executive Officer of emeis, said: *“Today we are ready to become a mission-driven company. Because we have taken the time to rebuild what is essential: a solid governance structure, a restored culture of ethics, high standards for quality of care and a committed team.*

Thanks to the commitment of all our people, we are now reaching a major milestone. It's a significant step that was made possible by everyone's exceptional level of engagement over the last three years. Becoming a mission-driven company is giving meaning to what we have built together, by being dedicated to serving the vulnerable, our regions and society as a whole. Our commitments extend the transformations already implemented on the ground and should have a positive impact on society as a whole. They commit us to working even harder alongside all those who serve in our sector, in the regions as well. They commit us to all our stakeholders, requiring us to be rigorous, transparent and deliver results. We're on a demanding, useful and meaningful path to continue the sector's transformation and help shape a more just, human and sustainable society”.

Didier Pittet, Professor, said: *“I would like to thank the Board of Directors, its Chairman Guillaume Pepy and Chief Executive Officer Laurent Guillot, for this great vote of confidence.*

The governance of this Mission Committee, independent and transparent, will ensure the monitoring of the implementation of the 4 commitments. This committee will bring together qualified individuals from civil society and the healthcare sector, as well as two company employees selected for their hands-on field experience. We will pay close attention to ensuring that the objectives are translated into concrete, operational realities. I am therefore proud to take on this role, which will help to make emeis an inspiring, leading provider of care and support for the most vulnerable”.

For more information – mission-driven company film: <https://urlr.me/de4vT3>
<https://urlr.me/k9zmH2>



Press Contacts

Isabelle HERRIER NAUFLE

Media & e-reputation Director

+33 7 70 29 53 74

isabelle.herrier@emeis.com

Hugo Le Montreer

Press contact

+33 7 88 98 90 47

hugo.lemontreer@emeis.com

IMAGE 7

Charlotte Le Barbier // Laurence Heilbronn

+33 6 78 37 27 60 // +33 6 89 87 61 37

clebarbier@image7.fr //

lheilbronn@image7.fr

Samuel HENRY-DIESBACH

Investor relations Director

samuel.henry-diesbach@emeis.com

About emeis

With nearly 83,500 experts and professionals in the fields of health, care and support for the frail, *emeis* is present in some twenty countries and covers five business lines: psychiatric clinics, medical care and rehabilitation clinics, nursing homes, homecare services and residences.

Every year, *emeis* welcomes nearly 280,000 residents, patients and beneficiaries. *emeis* is committed to meeting one of the major challenges facing our society: the growing number of people made vulnerable by accidents, old age and mental illness. *emeis*, 50.3% owned by Caisse des Dépôts, CNP Assurances, MAIF and MACSF Epargne Retraite, is listed on Euronext Paris (ISIN: FR001400NLM4) and is a member of the SBF 120 and CAC Mid 60 indices.

Site : www.emeis.com/en

