

EMEIS
Combined General Meeting , Tuesday 23 June 2026

VOTE RESULTS

CAPITAL SHARES: 161 440 050

	Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%		Shares	Votes	For + Against	% of shares capital		
1	Approval of the individual financial statements for the year ended 31 December 2025	Ordinary	23/06/2026 11:39:23	130 676 806	99,96%	54 202	0,04%	365 552	108 285 995	131 096 560	107 920 469	66,85%	0	Carried
2	Approval of the consolidated financial statements for the year ended 31 December 2025	Ordinary	23/06/2026 11:39:58	130 676 373	99,96%	53 672	0,04%	366 515	108 285 995	131 096 560	107 919 506	66,85%	0	Carried
3	Allocation of the Company's net loss for the year ended 31 December 2025	Ordinary	23/06/2026 11:40:28	130 698 235	99,96%	56 536	0,04%	341 789	108 285 995	131 096 560	107 944 232	66,86%	0	Carried
4	Approval of agreements mentioned in the Statutory Auditors' special report in accordance with Article L. 225-38 of the French Commercial Code	Ordinary	23/06/2026 11:41:10	130 689 515	99,95%	60 676	0,05%	346 356	108 285 995	131 096 547	107 939 660	66,86%	13	Carried
5	Renewal of Laurent Guillot's term of office as director	Ordinary	23/06/2026 11:41:40	129 711 359	99,20%	1 041 607	0,80%	343 594	108 285 995	131 096 560	107 942 429	66,86%	0	Carried
6	Renewal of Caisse des Dépôts et Consignations' term of office as director	Ordinary	23/06/2026 11:42:09	117 470 972	89,84%	13 284 709	10,16%	340 879	108 285 995	131 096 560	107 945 149	66,86%	0	Carried
7	Renewal of MACSF Épargne Retraite's term of office as director	Ordinary	23/06/2026 11:42:38	119 943 762	91,73%	10 811 049	8,27%	341 749	108 285 995	131 096 560	107 944 282	66,86%	0	Carried
8	Renewal of Frédérique Mozziconacci's term of office as director	Ordinary	23/06/2026 11:43:06	122 354 601	93,58%	8 395 201	6,42%	346 758	108 285 995	131 096 560	107 939 273	66,86%	0	Carried
9	Appointment of Olivier Dussopt as a director	Ordinary	23/06/2026 11:43:33	119 327 062	91,29%	11 379 999	8,71%	389 499	108 285 995	131 096 560	107 896 539	66,83%	0	Carried
10	Approval of the information referred to in paragraph I of Article L. 22-10-9 of the French Commercial Code relating to the remuneration of corporate officers, pursuant to Article L. 22-10-34 I of said Code	Ordinary	23/06/2026 11:44:10	130 138 608	99,53%	612 695	0,47%	345 257	108 285 995	131 096 560	107 940 763	66,86%	0	Carried
11	Approval of the fixed, bonus and exceptional components of the total remuneration and benefits in kind paid during or awarded for the year ended 31 December 2025 to Guillaume Pepy, Chairman of the Board of Directors	Ordinary	23/06/2026 11:44:44	130 660 666	99,93%	90 098	0,07%	345 796	108 285 995	131 096 560	107 940 224	66,86%	0	Carried
12	Approval of the fixed, bonus and exceptional components of the total remuneration and benefits in kind paid during or awarded for the year ended 31 December 2025 to Laurent Guillot, Chief Executive Officer	Ordinary	23/06/2026 11:45:20	126 116 359	96,46%	4 633 725	3,54%	346 476	108 285 995	131 096 560	107 939 544	66,86%	0	Carried
13	Approval of the 2026 remuneration policy for directors and non-voting advisors	Ordinary	23/06/2026 11:45:53	130 455 186	99,84%	208 964	0,16%	432 410	108 285 995	131 096 560	107 853 618	66,81%	0	Carried
14	Approval of the 2026 remuneration policy for the Chairman of the Board of Directors	Ordinary	23/06/2026 11:46:22	130 574 603	99,87%	175 574	0,13%	346 383	108 285 995	131 096 560	107 939 637	66,86%	0	Carried
15	Approval of the 2026 remuneration policy for the Chief Executive Officer	Ordinary	23/06/2026 11:46:51	130 069 762	99,48%	680 096	0,52%	346 702	108 285 995	131 096 560	107 939 318	66,86%	0	Carried
16	Approval of the 2026 remuneration policy for the Deputy Chief Executive Officer	Ordinary	23/06/2026 11:47:21	130 269 964	99,63%	479 994	0,37%	346 602	108 285 995	131 096 560	107 939 418	66,86%	0	Carried
17	Authorisation to be granted to the Board of Directors to trade in the Company's shares	Ordinary	23/06/2026 11:47:51	130 076 755	99,49%	671 842	0,51%	347 963	108 285 995	131 096 560	107 938 066	66,86%	0	Carried
18	Authorisation to be granted to the Board of Directors to reduce the share capital by cancelling treasury shares	Extraordinary	23/06/2026 11:48:21	130 092 030	99,49%	661 185	0,51%	345 937	108 288 587	131 099 152	107 942 683	66,86%	0	Carried
19	Delegation of authority to the Board of Directors to increase the Company's share capital by issuing ordinary shares and/or negotiable securities carrying rights to the Company's share capital and/or negotiable securities conferring entitlement to the award of debt securities, with pre-emption rights for shareholders	Extraordinary	23/06/2026 11:48:55	129 929 191	99,37%	826 013	0,63%	343 948	108 288 587	131 099 152	107 944 672	66,86%	0	Carried

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20	Delegation of authority to the Board of Directors to issue, by means of public offerings other than those referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code, ordinary shares and/or negotiable securities carrying rights to the Company's share capital and/or negotiable securities conferring entitlement to the award of debt securities, without pre-emption rights for shareholders and with a mandatory priority subscription period	Extraordinary	23/06/2026 11:49:36	129 213 617	98,89%	1 455 961	1,11%	429 574	108 288 587	131 099 152	107 859 046	66,81%	0 Carried
21	Delegation of authority to the Board of Directors to issue, by means of public offerings other than those referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code, ordinary shares and/or negotiable securities carrying rights to the Company's share capital and/or negotiable securities conferring entitlement to the award of debt securities, without pre-emption rights for shareholders and with an optional priority subscription period	Extraordinary	23/06/2026 11:50:13	125 476 934	96,91%	3 994 728	3,09%	1 627 490	108 288 587	131 099 152	106 661 130	66,07%	0 Carried
22	Delegation of authority to the Board of Directors to issue, by means of public offerings referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code, ordinary shares of the Company and/or negotiable securities carrying rights to the share capital and/or negotiable securities conferring entitlement to the award of debt securities, without pre-emption rights for shareholders	Extraordinary	23/06/2026 11:50:51	118 856 821	91,74%	10 699 118	8,26%	1 543 213	108 288 587	131 099 152	106 745 399	66,12%	0 Carried
23	Delegation of authority to the Board of Directors to increase the number of securities to be issued in the event of capital increases, with or without pre-emption rights for shareholders	Extraordinary	23/06/2026 11:51:31	119 719 886	91,56%	11 033 685	8,44%	345 581	108 288 587	131 099 152	107 943 031	66,86%	0 Carried
24	Delegation of power to the Board of Directors to increase the share capital in consideration for contributions in kind made to the Company in the form of equity or other negotiable securities carrying rights to share capital, without pre-emption rights for shareholders, up to 10% of the Company's share capital	Extraordinary	23/06/2026 11:52:05	119 367 884	91,29%	11 387 907	8,71%	343 361	108 288 587	131 099 152	107 945 251	66,86%	0 Carried
25	Delegation of authority to the Board of Directors to decide on an increase in the Company's share capital by capitalisation of reserves, profits or premiums or similar	Extraordinary	23/06/2026 11:52:38	130 685 151	99,95%	67 925	0,05%	346 076	108 288 587	131 099 152	107 942 525	66,86%	0 Carried
26	Authorisation to be granted to the Board of Directors to award shares of the Company, free of consideration, to employees and/or corporate officers of the Company and of entities related to the Company within the meaning of Article L. 225-197-2 of the French Commercial Code, without pre-emption rights for shareholders	Extraordinary	23/06/2026 11:53:16	129 071 839	98,72%	1 678 176	1,28%	349 137	108 288 587	131 099 152	107 939 463	66,86%	0 Carried
27	Delegation of authority to the Board of Directors to carry out capital increases for members of a corporate savings plan, without pre-emption rights for shareholders	Extraordinary	23/06/2026 11:53:50	129 585 185	99,11%	1 167 911	0,89%	346 056	108 288 587	131 099 152	107 942 544	66,86%	0 Carried
28	Powers for formalities	Ordinary	23/06/2026 11:54:15	130 697 405	99,96%	52 538	0,04%	346 617	108 285 995	131 096 560	107 939 399	66,86%	0 Carried